

# Master of Management (Human Resources)

## Recommended Study Plan - MC-MGMTHRE (16 subject program - 200 points)

The 200 Point Master of Management (Human Resources) consists of 16 subjects comprising 3 foundation subjects to be completed in the first semester of study, 2 discipline core subjects, 5 HR elective subjects, 5 general electives and 1 capstone subject to be completed in the final semester of study.

Students entering the course with 50 points of advanced standing should refer to the study plan for the 150 point version of the program.

FIRST SEMESTER OF STUDY		
3 Foundation subjects (must be completed in the first semester of study) and 1 Discipline Core subject		
<b>Foundation</b>	<u>MGMT90141</u>	Business Analysis and Decision Making
<b>Foundation</b>	<u>MKTG90037</u>	Managing for Value Creation
<b>Foundation</b>	<u>ECON90015</u>	Managerial Economics
<i>(Choose one of)</i>	<u>ACCT90004</u>	Accounting for Decision Making
	<u>FNCE90060</u>	Financial Management or
	<u>FNCE90065</u>	Fundamentals of Finance*
<b>Discipline Core</b>	<u>MGMT90140</u>	Management Competencies
SECOND SEMESTER OF STUDY		
1 Discipline Core subject, 2 HR Electives and 1 General Elective		
<b>Discipline Core</b>	<u>MGMT90015</u>	Managing People <i>(Must be completed immediately following completion of the foundation subjects)</i>
<b>HR Elective</b>		To be chosen from the HR subjects listed below
<b>HR Elective</b>		To be chosen from the HR subjects listed below
<b>General Elective</b>		To be chosen from the Master of Management list of electives

### THIRD SEMESTER OF STUDY

2 HR Electives and 2 General Electives

<b>HR Elective</b>	To be chosen from the HR subjects listed below
<b>HR Elective</b>	To be chosen from the HR subjects listed below
<b>General Elective</b>	To be chosen from the Master of Management list of electives
<b>General Elective</b>	To be chosen from the Master of Management list of electives

### FOURTH SEMESTER OF STUDY

1 HR Elective, 2 General Electives and 1 Capstone Subject

<b>HR Elective</b>	To be chosen from the HR subjects listed below
<b>General Elective</b>	To be chosen from the Master of Management list of electives
<b>General Elective</b>	To be chosen from the Master of Management list of electives
<b>Capstone Subject</b> <u>MGMT90010</u>	Strategic Human Resources <i>(The capstone subject must be completed in the final semester of study)</i>

\* [FNCE90065 Fundamentals of Finance](#) is recommended for Masters' level students with no or very limited prior finance knowledge who are looking for a single subject providing an introduction to finance and financial-decision making, but who do not intend taking further finance subjects. [FNCE90060 Financial Management](#) is recommended for Masters' level students with no or very limited prior finance knowledge who are looking for a deeper foundation in finance that enables them to take more advanced finance subjects.

#### Human Resource Subjects:

<u>MGMT90011</u>	Managing Stakeholders	<i>(Semester 1)</i>
<u>MGMT90012</u>	Managing Diversity	<i>(Semester 2)</i>
<u>MGMT90013</u>	Leadership and Team Dynamics	<i>(Semester 1)</i>
<u>MGMT90014</u>	Policies and Issues in HRM and ER	<i>(Semester 1)</i>
<u>MGMT90016</u>	Performance Management & Reward Systems	<i>(Semester 1)</i>
<u>MGMT90017</u>	HR Consulting	<i>(Semester 1)</i>
<u>MGMT90018</u>	Managerial Psychology	<i>(Semester 1, Semester 2)</i>
<u>MGMT90025</u>	People and Change	<i>(Semester 1, Semester 2)</i>
<u>MGMT90027</u>	International Human Resources	<i>(Semester 1, Semester 2)</i>
<u>MGMT90037</u>	Conflict and Negotiation	<i>(Summer Term, July)</i>
<u>MGMT90176</u>	People and Capability	<i>(Summer Term)</i>



Please see the program structure outlined in the online *Handbook*:

<https://handbook.unimelb.edu.au/view/2018/MC-MGMTHRE>

### What do I need to do next?

Once you have reviewed your recommended study plan, you will be required to complete your online enrolment. Students commencing in Semester 1 are required to enrol in subjects for the full year (both Semester 1 and Semester 2); students commencing in Semester 2 are only required to enrol in subjects for Semester 2.

### Start your online enrolment

[students.unimelb.edu.au/get-started](https://students.unimelb.edu.au/get-started)

### Where do I go for help?

If you need assistance with the online enrolment system or require further study planning advice, please contact Stop 1:



Start a Live Chat, send us an email, or check our FAQs [ask.unimelb.edu.au](https://ask.unimelb.edu.au)



Call us at 13 MELB (13 6352)



Visit us at **Parkville**  
757 Swanston Street

**Southbank**  
Building 860,  
Elisabeth Murdoch

[students.unimelb.edu.au](https://students.unimelb.edu.au)